



Health and Safety Policy Statement

The health and safety of the ICMT's staff, students and visitors and those affected by its activities and operations is of paramount importance and we embrace our health and safety responsibilities. The ICMT will do what it reasonably practicable to protect its staff and students from personal injury, to prevent damage to property, to protect visitors and the general public from foreseeable risk.

This policy applies to all staff (including freelance), students including those travelling, visiting or working both in the UK and overseas, at all premises owned by, used by or under the control of the ICMT, and all activities related to the operation of the ICMT.

The requirements of health and safety legislation will be adhered to and will set the minimum standard of health and safety performance. Our full policies and procedures on specific matters of health and safety is on the ICMT intranet.

Statement of Intent

The ICMT is aware of its legal responsibilities and our Health and Safety Policy is to, so far as reasonably practicable:

- Prevent accidents and cases of work-related ill-health.
- Manage health and safety risks in our workplace.
- Provide such information, instruction, training and supervision necessary to ensure that our staff and students are competent to undertake their work.
- Consult with our staff and students on matters of health and safety.
- Encourage all staff and students to engage in maintaining safe working practices.
- Provide and maintain safe working equipment.
- Ensure that all cleaning substances are used, stored and handled safely by authorised personnel.
- Maintain safe and health working conditions.
- Implement all necessary emergency procedures, including evacuation procedures in the event of fire or other significant incident.
- Review and revise this policy regularly so as to ensure that these standards of health and safety are maintained.

All employees and students are expected to share this commitment to health and safety by complying with policies, standards and procedures, exercising due care and attention, and by understanding that they too have legal and moral obligations to themselves and one another.